

Oshawa OEM Stamped Products and Services Operation

BACKGROUND

- In May 2019, GM Canada and Unifor reached an [Oshawa Transformation Agreement](#).
- The agreement included an investment of C\$170 million in Oshawa which included the creation of the Oshawa OEM Stamped Products and Services Operation, the CTC McLaughlin Advanced Technology Track, and a transition plan including paid retraining and retirement packages to support impacted GM employees.
- GM is also donating 87 acres of waterfront parkland for the benefit of all Oshawa citizens and remains one of Oshawa's largest private sector employers.

INVESTMENT IN THE FUTURE OF OSHAWA



Part of GM's investment transitioned the Oshawa Plant from vehicle assembly to stamping, related sub-assembly and miscellaneous activities for General Motors and other auto industry customers. The Oshawa OEM Stamped Products and Services Operation currently employs over 400 former Oshawa Assembly Plant employees on three shifts of production with the potential to generate more in the coming years, contingent on new customer development.



GM's investment also includes the development of the CTC McLaughlin Advanced Technology Track, a 55-acre test track at the southern end of the Oshawa site. The track will support GM's Canadian Technical Centre (CTC) Oshawa and Markham campuses, where engineers develop software and hardware for autonomous vehicle systems, embedded controls, active safety systems and infotainment. These work streams all require extensive in-vehicle testing in a safe, effective and controlled environment. Oshawa remains a key technology centre in Canada's auto sector.

OSHAWA ASSEMBLY TRANSFORMATION

- 1,150 employees retired
- 213 employees took new external employment
- 143 employees took advantage of the retraining program
- 409 employees transitioned to the new Oshawa Operations

JOBS ACTION CENTRE

- Oshawa employees who did not retire or remain in other GM operations are continuing to receive help to transition to new careers.
- On September 30, 2019, GM Canada, Unifor and the Ontario government launched an onsite "Jobs Action Centre" at Oshawa Assembly to assist employees in seeking new employment.
- Durham College supports the Jobs Action Centre with a dedicated jobs portal and database that helps match employee skills against employer requirements.
- There have been 2,100 visits to the Job Action Centre between September 2019 and March 2020.
- There have been over 3,000 jobs posted to the jobs' portal to-date with over 4,000 logins to the site.

Oshawa OEM Stamped Products and Services Operation

OSHAWA OPERATIONS

- 315 Hourly employees (60 employees on the mask line)
- 94 Salary employees

STAMPED PRODUCTS: Chevrolet Impala/Equinox, Cadillac XTS, Navistar

SERVICE PARTS: Chevrolet Silverado/Suburban/Tahoe/Impala/Cruze, GMC Sierra/Yukon, Cadillac Escalade/XTS

MASKS: GM Canada was contracted by the Government of Canada on May 26, 2020 to deliver 10 million face masks